



**NETAJI SUBHAS OPEN UNIVERSITY**  
ESTABLISHED BY W.B.ACT (XIX) OF 1997, Recognized by U.G.C.  
1, Woodburn Park, Kolkata-700020, Ph. (033) 2283 5157  
Website: [www.wbnsou.ac.in](http://www.wbnsou.ac.in)

### **Women Harassment Prevention Cell**

In pursuance of the Supreme Court Mandate and UGC Directive, Netaji Subhas Open University has constituted **Women Harassment Prevention Cell** in order to deal with the complaints of sexual harassment of women employees in the different campuses of the University. To know the Guidelines please refer to **VISHAKA GUIDELINES** ([www.iiap.res.in/files/VisakaVsRajasthan\\_1997.pdf](http://www.iiap.res.in/files/VisakaVsRajasthan_1997.pdf)).

### **Procedure for the Lodging of Complaint**

A complaint of gender discrimination/sexual harassment may be lodged with WHPC through the stipulated e-mail id [whpc.nsou@gmail.com](mailto:whpc.nsou@gmail.com) of the Cell or complaint may be dropped in the 'Drop Box' available in the NSOU Headquarter, 1, Woodburn Park, Kolkata-20 in writing by the complainant. Any complaint either English or Bengali to the WHPC may be addressed to the Chairperson of the WHPC.

---

**Professor Kajal De,**  
Chairperson, Women Harassment Prevention Cell  
&  
Professor of Mathematics,  
Netaji Subhas Open University