

KASTURI SINHA GHOSH
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Present Designation: Assistant Professor of Social Work
Kalyani Campus
Netaji Subhas Open University

Educational Qualifications: Masters in Social Work, Vidyasagar University (1999)
M. Phil. in Women's studies, Jadavpur University (2002)
Pursuing Ph.D., Viswa Bharati (Dept of Social Work)
Qualified UGC NET in June 2012

Date of joining: July 2015

Job Objective

Impart education on Social Science, Social Work & Gender Related Issues to the Graduate & Post Graduate Level students.

As a Social Worker I would like to work in the field of Community Health & Hygiene, Community Participation, Counseling Activities, Child Management & Awareness Generation Programmes on "Rights", specially related to Women & Children. Organizing a community & encouraging it to participate & get involved in solving their own problems.

Core Competence And Strengths:

- ❖ Conduct classes for the Post Graduate students on Social work and Gender issues.
- ❖ Increase the level of participation and interaction among the students by making the learning process more effective and meaningful.
- ❖ Help the students to develop independent thinking and become analytical.
- ❖ Arranging Personal Contact Programmes (PCPs) for the more than 1500 students all over West Bengal enrolled under Netaji Subhas Open University.
- ❖ Co-ordinate Short Term Programmes on Child Rights and Protection as well as Women's Studies
- ❖ Engaged in developing, writing, revising and reviewing of Course Material.
- ❖ Writing reports & documentation work.
- ❖ Planning, implementation & Co-Coordinating various projects related to Health, Education & Vocational training.
- ❖ Organize Awareness Generation Programmes & Capacity building workshops within the community & official staffs.
- ❖ Impart training on Health & Social Rights to the Social Workers.
- ❖ Understanding & analyzing the behavioral pattern of the subject, especially women & children and chalk out relevant counseling strategies for them.
- ❖ More than 10 years experience in Open Distance Learning Mode .

WORK EXPERIENCE

Teaching Experience

At present working as Assistant Professor in social work in Netaji Subhas Open University

Subjects handled: Social Work Methods, Women's Development & Mental Health and Counselling

- Started the teaching career in the year 2002 March, in Vidyasagar School of Social Work under Vidyasagar University, Midnapore. Responsible to teach Women's Development & Mental Health & Counseling to the Final Year, Post Graduate students.
- Joined Netaji Subhas Open University in the year 2009 as contractual teacher. Recruited as Asst Prof in Social Work in a Substantive Post from July 2015.
- Reviewed the existing syllabus prepared the list of Examiners, Paper setters, Moderators and list of Counsellors. Prepared reading list for the students.
- Guide students in writing their dissertation paper as a curriculum of the Post Graduation Course. Most of the students have joined reputed National/International NGOs, while others have also taken up higher level courses like M Phil & PhD
- Have set term end papers for PG level students, acted as moderator and evaluator.
- Prepare summary papers on Social Work methods for the students of Netaji Open University. Reviewed the syllabus.
- Participatory method was applied to conduct the Classes. Visual Aids like slide shows, transparencies, Charts etc were used in the classes. Presentations, Group discussions & term tests were organized to assess & evaluate the progress of the students. Classes were also conducted in Alipore Central Correctional Home.
- Apart from setting curriculum for the yearly session, also involved in setting question papers & correction of the same, including invigilation during the Examination period.
- Actively engaged in developing Audio Visual lectures as a part of student's support programme.
- Organizing Special Lectures for the learners in various University Regional Campus.
- .Workshop for Guides for supervising the students in writing Dissertation, NSOU Campus Kolkata, Kalyani and Jalpaiguri Regional Centres

Social Work Experience

June 2007

Worked as Counsellor in Sukanya Home, a short stay home for Women & Child under Government of West Bengal. This project was supported by Hope Foundation, under its education project.

The job profile included:

- Identification of children for coaching and remedial support to integrate them for formal schools.
- Providing counseling services to children.
- Liaison with local representatives, local government officials, stakeholders etc.
- Providing sensitization programs for capacity building for the staff of the home.
- Home visits and community work which includes case study group study.

- Child management – which includes play therapy, psycho dramas, role play and music therapy

March 2003- January 2006

Worked in Naba Nari Pragati Sangha as Project Co-coordinator, a registered Organization funded by Mennonite Central Committee, an International Organization from March 2003-Jan'2006 & was in charge of projects like, Adult education, Vocational training and Health Projects for women and Non Formal Education for children.

Job Profile

Supervised 3 Non formal Schools with 80 students (Age group-4-12), was responsible of supervising the teachers, formulate syllabus, motivate the student to join school & perform better in their respective classes:

Special education techniques were applied in the class & no rigid rules were imposed on the students, they were taught according to their capacity in order to maximize learning. Each year around 25-30 were mainstreamed to local Government schools.

Besides education, students were encouraged to perform extra curricular activities like dance, music, painting, clay work, gardening & art & craft work. They were often taken out for picnics & excursions to historical places for their recreation as well as for the enhancement of their knowledge.

Looked after the Adult Education classes especially for women above 18 years of age, who were deprived of acquiring education .There, were 20 students in 2 centers .At the end of the session it was seen that almost every student could read & write Bengali alphabets, while most of them could write simple words & frame simple sentences. Some of the students developed skill to read short stories & Newspapers.

Additional Work Experience

- Paper presented at XX Annual Conference, 2002, on Indian Society of Professional Social Works on “Women under Difficult Circumstances organized by Jayprakash Institute of Social Change.
- Assisted Mrs. Arora, Professor, from a University of New Zealand in writing the history of Kindergarten Schools of Kolkata, West Bengal.
- Conducted a short study on “The living condition of the minority women of North Bengal” for Mr. R Ghosh, of Indian Institute of BengalBasin” an organization based in California, USA.
- Occasionally worked as faculty on Community Participation, Food & Nutrition & Gender related Issues at Indian Institute of Training and development, Thakurpukur, Kolkata. The participants of the course were individuals who were already working in the concerned field.
- Deliver radio talks in Gyan Vani 105.4 M Hz as well as on Akash Vani on various Social issues and Social Work Curriculum.

- Organized UGC-DEB Sponsored One Day National Level Seminar on “Creating Professionals for Child Development and Child Protection through ODL” on August 2014.

Special Talks and Paper Presented

- Delivered special talk on “Issues related to Women Empowerment” on September 2014 at The Global Union 2014 A Model United Nations, organized by St. Thomas’ Girls’ School.
- Paper Presented in National Consultation on “Inclusive Social Work Education in India Understanding Disability and Social Work “Organised by: School of Social Work, IGNOU, Delhi & CBM India Trust, Bengaluru in September 2018
- Presented a paper titled” “Education for women for a better tomorrow” in two days international Seminar in on “Peace, Well-being & Education: A Pedagogical Discourse” organised by Department of Education, Jadavpur University, in collaboration with Department of Education, Bhatler College, Dantan, West Bengal & NSS, Jadavpur University to be held on 28th and 29th December, 2018
- Paper presentation on “Impact of Culture on the Health of the Rural Women of Nadia District, West Bengal” in the seminar “Culture, Thought and Religion: Edges and Exchanges” to be held at East Calcutta Girls’ College on 28.01.2019

Publication

- Empowerment of Tribal Women in India: A vision in, “Women contemporary India” Published by Education Forum, Kolkata (2015) ISBN 9789382600121
- Care and protection for the Juvenile: A case study of Sneha in , “Creating Professionals for Child Development and Child Protection: An ODL initiative, Published by , the Registrar Netaji subhas Open University, Kolkata (2015), ISBN 978 93 72112 19 8
- Mitigating child Marriage through multidisciplinary approach in, “ Creating Professionals for Child Development and Child Protection: An ODL initiative , published by the Registrar Netaji subhas Open University, Kolkata (2015), ISBN 9789372112198
- Open Distance learning: an instrument fir social development, in , “ Open Distance learning system recent development ,published by The Registrar Netaji subhas Open University (2016) Kolkata, ISBN 9789382112280
- Ensuring empowerment for Rural Women by addressing Domestic Violence ,in “ Gender Culture and Politics: Bengal in the twentieth century ,Open Distance initiatives published by The Registrar Netaji subhas Open University Kolkata (2016) ISBN 9789382112327
- Empowering Rural Women through Communication Technology in , “ Caste, Gender and Media: significant sociological trends in India, published by The Registrar Netaji subhas Open University Kolkata (2017) ISBN 9789382112570
- Savitribhai phoole: An agent for Social development in , UGC approved journal Ajanta, (2019)
- Ensuring Health Rights for Women through Social Work Intervention in “Understanding Social Issues Some Reflections Vol.II” Published by PAIOLCK, Kolkata (2019)
- Transformation in the value systems amongst the women of colonial and Post-Colonial Bengal in “Values: Concept and Perspectives” Published by PAIOLCK Kolkata (2019)

- As communicated accepted for publication “ Education for women for a better tomorrow “ to be published in an edited volume by Dept of Education Jadavpur University
- “Impact of Culture on Health of the Rural Women: A study of Nadia District, West Bengal” Accepted for publication in an edited book, with ISBN (978-93-88432-16-0)

Other Academic Engagements-

- Attached as External Examiner for M.Phil in Psychiatric Social Work course, under The West Bengal University of Health Sciences
- Attached with the teaching learning process with various Universities like Vidyasagar University, University of Burdwan, Rabindra Bharati University, Ramakrishna Vivekananda Mission University and IGNOU
- Invited by “Suas” an Irish Non Governmental Organization committed for promoting Educational Development in deprived communities, to speak on “Health and Educational Situation of Women in Rural Bengal” in Seva Kendra Kolkata in a student exchange programme on June 2016.
- Invited as resource Person for course development on “ Disability and Social Work Intervention ” Organized by: School of Social Work, IGNOU, Delhi & CBM India Trust, Bengaluru in September 2018
Invited as Resource person by Lake Gardens Women and Child Development Committee to conduct a session on “ effect of Child Marriage on the health of the women” for the community trainers of the Organization in June 2019

Member

- Convenor Women Harassment Prevention Cell of Netaji Subhas Open University in 2015
- Member of ICC Women Harassment Prevention Cell ID & BG Hospital, Govt of West Bengal from 2018- till date
- Board of studies Member for MSW course in Vidyasagar University and Rabindra Bharati University DDE

ADDITIONAL QUALIFICATION

- Passed Hindi Diploma Examination Conducted by Ministry of HRD with distinction marks.
- Done 2 months Certificate course from NIFT in computer applications.