



## Strategic Plan & Deployment

The broad based goals and strategic plan is developed for every two years, which is reviewed every year before finalizing the annual plan for next academic session. The Strategic Plan ensures that the set targets are achieved through accountability process comprising of review, evaluation, reporting and, where necessary, re-planning. All the Statutory Committees like Academic Council, Finance Committee, Building Committee, Library Committee, Purchase & Tender Committee are involved in making the plan which is placed before Executive Council for approval. After getting approval, the respective department take initiatives to implement those decision and try to achieve the goals set. All such initiatives help in fulfilling the motto “reaching the unreached” and make education affordable and accessible to all.

### **Strategic Plan on Teaching-learning:**

- Trifurcation of School of Studies
- Creation of OER Repository
- Creation of LMS
- 24x7 Learner Support Service
- MOOCs through SWAYAM-MHRD
- ICT integrated pedagogy
- Opening of Centres under different Schools
- Development of e-SLM and Audio-Video lectures
- Introduction of online admission/examination process
- Launching of Short-term training programmes
- Publication of results through website
- Launching of new programmes

### **Strategic Plan on Financial Management**

- Online receipt system for admission, renewal and examination
- Introduction of NEFT/ RTGS for all payment
- Automation in financial system

### **Strategic Plan on functional aspects**

- Opening of Learner Support Centres at Remote areas
- Recruitment of academic and Non-academic staff for headquarters and Regional Centres
- Opening of Regional Centres for better service
- Linkage with society through reputed NGOs/ Partner Institutes.
- Making the website disabled friendly
- Strengthening Grievance Redressal Mechanism

### **Strategic Plan on physical infrastructure**

- Construction of academic and administrative building at Regional Centres
- Construction Composite campus at Rajarhat
- Procurement of Green generator

- Installation of CCTV
- Introduction of complete automation in operational activities.

The minutes of various committees like Executive Council, Academic Council, Finance Committee, Building Committee, Purchase and Tender committee reflect the various activities carried out during the period to achieve the objectives. The minutes also include various action/plan to be taken for future expansion in terms of physical and human resources to provide better services to all the stake holder.